

Self-Sufficiency and Employed Worker Policy

Federal law stipulates that in the event that funds allocated to a local area for adult employment and training activities are limited, priority shall be given to recipients of public assistance and other low-income individuals for intensive services and training services. The Local Workforce Investment Board has declared that WIA funds are limited in Workforce Investment Area II and thus priority service should take place when working with adult funds.

The Federal law also states that local WIB's may consider developing priority of service guidelines that reflect the special needs of their local area, as long as those guidelines do not outweigh the federal mandate to serve public assistance recipients and other low-income populations. In the spirit of the law, the Workforce Investment Board has determined that there exists in our local area a sizeable group of individuals that lacking economic self-sufficiency, commonly referred to as the working poor. The working poor earn just enough to be above the federal poverty guidelines, public assistance requirements or any other financial assistance; however, they do not earn enough to achieve economic self-sufficiency.

To better serve the total adult population in Area 2, the Workforce Investment Board has determined that individuals who are a member of a family that is above the Lower Living Standard Income Level (LLSIL) guidelines but not in excess of 150% of current guidelines may receive WIA intensive services/training as an established priority service group. The Workforce Investment Board will allow all adult participants, who are employed be determined eligible under this condition.

Household Size	Metro 150% LLSIL
1	\$16,245
2	\$21,855
3	\$27,465
4	\$33,750
5	\$39,834
6	\$46,587
7	\$60,093
8	\$66,846
9	\$73,599

* 100% Lower Living Standard Income Level (LLSIL) is the minimum figure States must set for determining whether employment leads to self-sufficiency under WIA programs

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